



**PUBLIC NOTICE/0095/2023**

**PUBLIC NOTICE FOR AN INTERNATIONAL CALL FOR  
APPLICATIONS FOR THE POST OF POST-DOCTORAL  
RESEARCHER**

**PURSUANT TO DECREE-LAW NO. 57/ 2016 OF 29 AUGUST**

**Internal Reference:** UID/ELT/00126/2023-CECC-1

**1. Framework**

The Rector of Universidade Católica Portuguesa, Professor Isabel Capelo Gil, hereby announces the opening of an international call for applications for one vacancy of auxiliary doctoral researcher to perform duties of scientific research (with an exclusivity clause), in the scientific field of Psychology, Cognitive Sciences, Social Sciences or related scientific fields. The research activities will be carried out at the Research Centre for Communication and Culture, integrated at the Faculty of Human Sciences of Universidade Católica Portuguesa, in Lisbon, within the framework of the Agreement-Programme for Institutional Support Selection Procedure (articles 17, 19, and 28 of the Scientific Employment Regulations) signed between the Portuguese Fundação para a Ciência e Tecnologia, I.P. (FCT, IP) and Universidade Católica Portuguesa (UCP).

The selected candidate shall actively contribute to the development of transdisciplinary research projects at the intersection of Psychology, Cognitive Sciences and Social Sciences. Roles will include: planning and development of qualitative and quantitative studies integrated into research projects currently underway or to be developed during the contractual period; production of scientific articles suitable for publication in peer-reviewed international journals; technical support for research projects developed by members of the research centre; submission of projects to national and international funding calls between 2023 and 2025; science management activities; supervision of research assistants and academic theses; organization of workshops and conferences during the contractual period.

**2. Applicable Legislation**

Decree-Law no. 57/2016 of 29 August, amended by Law no. 57/2017 of 19 July, in its current wording, which sets out the framework for the hiring of post-doctoral academics, aimed at fostering scientific and technological employment in all areas of knowledge (RJEC), without prejudice to the specific regulations applicable to the Universidade Católica Portuguesa.

**3. Workplace**

The workplace is located at the Lisbon Campus of Universidade Católica Portuguesa.



#### 4. Remuneration

Gross monthly pay is €3,191.82€, plus meal allowance, to which will be added annual leave and Christmas allowances.

#### 5. Admission requirements

Any national, foreign, or stateless candidates who hold a doctoral degree in Psychology, Cognitive Sciences, Social Sciences, or related scientific fields, and who furthermore hold a scientific and professional CV whose profile is suited to the activities to be performed, can submit their application. If the doctoral degree was awarded by a foreign higher education institution, said degree must comply with the provisions of the Portuguese legislation regarding the recognition of foreign degrees. For this purpose, the requirements described in **point no. 11** of this public notice must be considered.

#### 6. Selection Process

The selection process must comply with article 5 of the RJEC.

#### 7. Assessment criteria

The assessment criteria are the following: scientific output and its relevance, participation in scientific projects and conferences, student supervision, scientific dissemination activities, knowledge transfer, and other relevant activities and experience.

Assessment of candidates' scientific and curricular path shall consider aspects such as: research experience in laboratory and fieldwork contexts; experience in experimental work in basic mental processes in mental and physical health contexts; experience in using software to support experimental studies (e.g., E-prime) and using web-based research platforms (e.g., Qualtrics); training and advanced knowledge of multivariate analysis (MVA), structural, longitudinal and multilevel equations using specific software (e.g., SPSS, AMOS, R); training and advanced knowledge of qualitative data collection and analysis using specific software (e.g., NVIVO, MAXQDA); proficiency in written and spoken English and Portuguese; experience in development, submission and management of research projects; and initiative skills, critical thinking and autonomy in carrying out scientific work.

The final candidate classification shall be given on a scale of 0 to 100. The value shall be invariably calculated considering that, for each item, only those activities relevant to the field of the present call for applications are to be considered, with the following weighting:

##### Scientific and curricular background (SCB)

- a) Scientific and technological output: **70%**;
- b) Applied or practice-based research activities, namely as part of research in at least one of the three scientific areas mentioned, with particular focus on activities developed in the past five years: **20%**;
- c) Knowledge extension and dissemination activities: **10%**;

The candidates ranked in the top three positions will be interviewed (I), in order to clarify aspects related to their scientific and curricular background. Interviewed applicants will be awarded a new



classification based on the following formula:

$$\text{Final classification} = 90\% \text{ SCB} + 10\% \text{ I}$$

### 8. Selection Panel

Pursuant to article 13 of the RIEC, the selection panel shall be composed of:

Chairman: Professor Dr. Alexandra Lopes

Other members: Dr. Francisco Esteves, Dr. Augusta Gaspar, Dr. Joana Carolina Maruta

Stand-in member: Dr. Cátia Reis.

### 9. Deliberation and publication

The panel shall deliberate by means of roll-call voting based on the adopted and publicised selection criteria, with no abstentions allowed. Minutes of panel meetings shall be taken. These shall contain a summary of events, as well as details of the votes cast by each of the members and their respective reasoning. After all selection criteria have been applied, the panel shall prepare a ranked list of approved candidates and their respective classification. The panel's final decision shall be approved by the Rector, who shall also approve the hiring of the selected candidate.

The ranked list of approved candidates will be posted at the Lisbon Campus of Universidade Católica Portuguesa, located at Palma de Cima and will be online at <https://fch.lisboa.ucp.pt/faculty-knowledge/research-centres/research-centre-communication-and-culture/research/open-calls-opportunities/results-calls-opportunities-cecc>. Candidates will be notified by email once this list has been made available.

### 10. Preliminary Hearing and Final Decision Deadline

After notification of the results, candidates have ten working days to in which to respond. The selection panel will issue its final decision within five working days following the end of candidates' response period.

### 11. Formal application procedure

Applications are formalized by sending the required documentation to [concursos.cecc.fch@ucp.pt](mailto:concursos.cecc.fch@ucp.pt).

Applications must be submitted in English.

Applications must include the following documentation:

- a) Curriculum Vitae;
- b) PhD certificate with date of conclusion of degree, which must be submitted as an appendix to the Curriculum Vitae mentioned in a);
- c) Scientific project to be developed during the contractual period.

If the Doctoral Degree has been awarded by a non-Portuguese higher education institution, said degree must comply with the provisions of the Portuguese legislation on the recognition of foreign degrees, as set out in Decree-Law no. 66/2018 of August 16th. Entering into a contract with the selected candidate is conditional on the submission of the formal document.



For additional information on this matter candidates are advised to check the website of the Directorate-General for Higher Education (DGES): <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

### 12. Application deadline

Candidates may submit their application, pursuant to the terms mentioned in the previous point, from October 1<sup>st</sup> to October 16<sup>th</sup> (until 5pm, Continental Portugal time).

Candidates who do not comply with the application's prerequisites or who fail to submit proof of meeting the requirements stated in the present public notice shall be excluded from consideration. In case of doubt, the panel may request that candidates present further documentation attesting to their written statements. Failure to submit the requested clarification, information, or documentation within five working days of being requested to do so will result in the dismissal of the application.

Any false statements made or provided by the candidates are punishable by law.

### 13. Privacy Policy

Universidade Católica Portuguesa is the controller responsible for the processing of Personal Data in accordance with Regulation (EU) 2016/679 – General Regulation on Data Protection.

The personal data submitted within the scope of this tender procedure is processed within the framework of said tender procedure only and will be treated by Universidade Católica Portuguesa with the purpose of verifying the fulfilment, by the candidates, of the assumptions established in the applicable legislation for their contracting. Opposition to the processing of data by the candidates will make it impossible to accept the application and, therefore, to analyze and evaluate it.

The personal data of the Data Subject, if it be indispensable for the fulfilment of the obligations of Universidade Católica Portuguesa, may be conveyed to third parties, namely to the Financing Entities identified in this announcement.

The data retention period shall correspond to the legally defined period of five years.

The Data Subject is entitled to oppose to the collection and processing of data, has the right to verification, the right to rectification, the right to deletion, and the right to restriction of processing of the data collected. However, the exercise of such rights may be excluded when the personal data is used to protect public interest, namely in the detection and prevention of crimes or when subject to professional rules of confidentiality.

The Data Subject has the right of access and portability of the data.

Rights of Personal Data Subjects: <https://www.ucp.pt/rights-data-subjects>.

For purposes of exercising the respective rights, contact the University through the e-mail address [compliance.rgpd@ucp.pt](mailto:compliance.rgpd@ucp.pt) or by using the address found at the end of this announcement, through the means set out in "Contacts for clarification".

The Data Subject is always entitled to contact and file a complaint with the Comissão Nacional de Proteção de Dados (Portuguese Supervisory Authority for Personal Data).



UNIVERSIDADE  
CATOLICA  
PORTUGUESA

REITORIA



CATOLICA  
CECC - RESEARCH CENTRE FOR  
COMMUNICATION AND CULTURE  
LISBOA

#### **14. Non-discrimination and equal access policy**

Universidade Católica Portuguesa actively promotes a non-discrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, gender, sexual orientation, marital status, family status, family and economic conditions, instruction, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and/or union membership.

#### **15. Final remarks**

The present call for applications is exclusively destined to fill this specific vacancy and can be terminated at any time up to the approval of the final candidate list. The call for applications expires once the vacancy has been filled.

The present call for applications and the contract signed as a result thereof shall only take effect if financing conditions are met.

The present call for applications may be cancelled when it is vacant, when any case of force majeure occurs, or when other reasons of a budgetary nature, occurring after the opening of the competition, determine it.

The selected candidate shall be hired by Universidade Católica Portuguesa as an auxiliary doctoral researcher under an uncertain term contract (contrato a termo incerto), pursuant to the terms of Decree-Law no. 57/2016, of the 29 August, in its current wording, with a duration which will never, under any circumstances, be superior to 69 months.

#### **16. Contacts for further information**

Universidade Católica Portuguesa  
Faculdade de Ciências Humanas  
Palma de Cima  
1649-023 Lisboa - Portugal  
Email: [concursos.cecc.fch@ucp.pt](mailto:concursos.cecc.fch@ucp.pt)  
Telephone: +351 21 721 4199

Lisbon, September 20, 2023

The Rector

**fct** Fundação  
para a Ciência  
e a Tecnologia