



PUBLIC NOTIFICATION/0070/2022

PUBLIC NOTICE FOR AN INTERNATIONAL CALL FOR APPLICATIONS FOR THE POST OF POST-DOCTORAL RESEARCHER

PURSUANT TO DECREE-LAW NO. 57/ 2016 OF 29 AUGUST

Internal Reference: UID/ELT/00126/2022-CECC-1

1. Framework

By order of the Rector of Universidade Católica Portuguesa, Professor Isabel Capelo Gil, an international call for applications for the post of auxiliary doctoral researcher (with exclusivity clause) has been opened in the area of Communication Sciences. Research activities will be carried out at the Research Centre for Communication and Culture (CECC), part of the School of Human Sciences of Universidade Católica Portuguesa, in Lisbon, within the framework of the Agreement-Programme for Institutional Support Selection Procedure (articles 17, 19, and 28 of the Scientific Employment Regulations) signed between the Portuguese Fundação para a Ciência e Tecnologia, I.P. (FCT, IP) and Universidade Católica Portuguesa (UCP).

Goals and objectives:

- Designing research projects in the area of Media Studies and submitting these for assessment by financing entities in line with CECC's strategic plan for the period of 2022/2028;
- Publishing any research results in books and journals with national and international reach;
- Organizing scientific events in the area of Media Studies in line with CECC's strategic plan for the period of 2022/2028;
- Participating in national and international research networks whose objectives fall within CECC's strategic plan for the period of 2022/2028;
- Participating in CECC's internal events aimed at doctoral training and the promotion of scientific debate among peers;
- Participating in work meetings and internal reflection forums organised by CECC and its research groups, as well as in meetings that monitor strategic actions and ongoing activities.





2. Applicable legislation

Decree-Law No. 57/2016, of 29 August, in its current wording, which sets out the framework for the hiring of post-doctoral academics, aimed at fostering scientific and technological employment in all areas of knowledge (RJEC), without prejudice to regulations applicable to Universidade Católica Portuguesa.

3. Workplace

Offices are located on the premises of Universidade Católica Portuguesa, in Lisbon.

4. Remuneration

Gross monthly pay is €3,230.21 plus meal allowance, to which will be added annual leave and Christmas allowances.

5. Admission requirements

The following may apply: any national, foreign, or stateless candidates who hold a PhD in Communication Sciences or related scientific fields and who furthermore hold a scientific and professional CV that reveals a profile appropriate to the activities to be developed.

Where the PhD degree has been awarded by a foreign Higher Education institution, said degree must comply with the provisions of Portuguese legislation regarding registration/recognition of foreign degrees. For this purpose, the requirements described in item **no. 11** of the present Public Notice must be taken into account.

6. Selection process

The selection process must comply with Article 5 of the RJEC.

7. Assessment criteria

The assessment criteria are the following: scientific output and relevance, participation in scientific projects and conferences, student supervision, scientific dissemination activities, knowledge transfer, and other relevant activities and experience. The assessment process additionally includes an interview with the candidates ranked in the top three positions.

The final candidate classification shall be given on a scale of 0 to 100. This value shall be invariably calculated taking into account that, for each item, only those activities relevant to the field of the present call for applications are to be considered, with the following weighting:



Scientific and curricular path (SP):

- a) Scientific and technological output: **80%**;
- b) Applied or practice-based research activities: **15%**;
- c) Knowledge extension and dissemination activities: **5%**;
- d) Interview (I).

An interview (I) will be conducted with the top three placed candidates, intended to clarify aspects related to their research. They will be asked to make a 10-minute presentation (including a PowerPoint presentation), in which they display their contributions to the research field. Interviewed candidates will be awarded a new classification in addition to the one initially indicated, based on the following formula:

$$\text{Final classification} = 90\% \text{ SP} + 10\% \text{ I}$$

8. Jury composition

Pursuant to article 13 of RJEC, the selection panel shall be formed by: Chair: Professor Alexandra Ambrósio Lopes; other members: Professor Nelson Costa Ribeiro, Professor Catarina Burnay and Professor Carla Ganito (alternate member).

9. Deliberation and publication

The jury shall reach its decision by means of roll call voting based on the adopted and publicized selection criteria, with no abstentions allowed. Minutes of jury meetings shall be taken. These shall contain a summary of events, as well as details of the votes cast by each of the members and their respective reasoning. After all selection criteria have been applied, the jury shall prepare a ranked list of approved candidates, with respective classification. The jury's final decision shall be approved by the highest-ranking official of the institution, also responsible for the hiring decision.

The ranked list of approved candidates will be posted at the premises of Universidade Católica Portuguesa, in Lisbon, located in Palma de Cima, and published on the website <https://fch.lisboa.ucp.pt/pt-pt/cecc>. Candidates will be notified by email once this list has been made available.

10. Preliminary Hearing and Final Decision Deadline

After notification of the results, candidates have ten working days in which to respond. In the following five working days (counting from the end of the candidates' response period), the jury's final decision is issued.

11. Formal application procedure

Applications are formalized by sending the required documentation to concursos.cecc.fch@ucp.pt. Applications must be submitted in English.



Applications shall include the following documents:

- a) CV;
- b) PhD completion certificate, with indication of date of completion.

Where the PhD degree has been awarded by a foreign Higher Education institution, said degree must comply with the provisions of Portuguese legislation regarding recognition of foreign degrees, as set out in Decree-Law no. 66/2018 of 16 August. Entering into a contract with the selected candidate is conditional on the submission of the formal document.

For additional information on this matter candidates are advised to consult the website of the Directorate-General for Higher Education (DGES): <https://www.dges.gov.pt/en/pagina/degree-and-diploma-recognition>.

12. Application deadline

Candidates may submit their application, pursuant to the terms described in the paragraph above, from 9 September to 7 October 2022 (until 5 pm, Lisbon time).

Candidates who submit their application incorrectly or who fail to submit proof of meeting the requirements stated in the present public notice shall be excluded from consideration. Should there be cause for doubt, the jury may require that candidates submit documents attesting to their written statements.

Failure to submit clarification, information, or documentation within five working days of being requested to do so is considered tantamount to a withdrawal of the application.

Any false statements made by candidates will be punished in accordance with the law.

13. Privacy policy

Universidade Católica Portuguesa is the controller responsible for the Processing of Personal Data under the terms of (EU) Regulation 2016/679 (General Data Protection Regulation).

Personal data processed as part of this call for applications are intended for its preparation alone and will be processed by Universidade Católica Portuguesa for the purpose of verifying that the candidates meet the hiring requirements set out in the applicable legislation. Opposition to the processing of data by candidates will render unfeasible the acceptance of the application and, as such, its processing and assessment.

Should it be essential for the fulfilment of its obligations, Universidade Católica Portuguesa may pass on to third parties, namely to the Financing Entities identified in this Notice, the Data Subject's personal data.

The data retention period is the legally defined period of five years.



The Data Subject has the right to object to the collection and processing of data and to verify, correct, delete and limit the use of collected data. The exercise of these rights shall not apply when personal data are used to safeguard the public interest, namely in crime detection and prevention, or when data are subject to professional secrecy.

The Data Subject has the right of access and to data portability.

Rights of the Data Subject: <https://www.ucp.pt/rights-data-subjects>

Regarding the exercise of these rights, please contact the University via the email address compliance.rgpd@ucp.pt or via the address identified at the end of this Notice under "Contacts for Further Information". Without exception, the Data Subject has the right to contact, and address a complaint to, the Comissão Nacional de Proteção de Dados (National Data Protection Commission).

14. Non-discrimination and equal access policy

Universidade Católica Portuguesa actively promotes a policy of non-discrimination and equal opportunities. As such, no candidate may be favoured, benefitted, harmed, or deprived of any right or exempted from any duty, particularly as a result of their ascendancy, age, gender, sexual orientation, civil status, family situation, economic position, social origins or conditions, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic or racial origin, territory of origin, language, religion, political or ideological convictions and/or trade union membership.

15. Final remarks

The present call for applications is exclusively destined to fill the indicated vacancy and can be terminated at any time up to the approval of the final candidate list. The call for applications expires once the vacancy has been filled.

The present call for applications and the contract signed as a result thereof shall only be in force should the financing conditions provided for by FCT are met. Interruption or suspension of financing will result in the termination of the contract.

The present call for applications may be annulled if it is vacated, in case of force majeure, or for any budgetary reasons which override the opening of the call for applications.

The selected candidate shall be hired on an indeterminate term contract (contrato a termo incerto) as an assistant researcher, with a predicted start date of 1 December 2022, with an estimated duration of 70 months (duration of activities) which will not, under any circumstances, be above 72 months.



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COMMUNICATION AND CULTURE
LISBOA

16. Contacts for further information

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Lisbon, 7 September 2022.

The Rector



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LISBOA

FCT

Fundação para a Ciência e a Tecnologia
INSTITUTO NACIONAL DE INVESTIGACÃO CIENTÍFICA