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**PUBLIC NOTICE/0049/2025**

**CALL FOR APPLICATIONS FOR AN ASSOCIATE PROFESSOR AT THE FACULTY OF HUMAN SCIENCES  
COMMUNICATION SCIENCES AREA | SUBFIELD OF JOURNALISM STUDIES**

Application Reference: 2023.15056.TENURE.007

Professor Isabel Maria de Oliveira Capelo Gil, Rector of Universidade Católica Portuguesa, hereby announces, under the authority of the Rector's office, the opening of a call for applications for a period of 30 working days, for the recruitment of a vacancy of Associate Professor at the Faculty of Human Sciences, in the disciplinary area of Communication Sciences, subfield of Journalism Studies.

This call is established under the FCT-Tenure funding instrument (first edition) of the Foundation for Science and Technology (FCT) pursuant to articles 17, 19 and 28 of the Scientific Employment Regulations.

In accordance with the provisions of the Statutes of Universidade Católica Portuguesa, the Statutes of the Teaching and Research Career of Universidade Católica Portuguesa, the Regulations for Competitions for the Recruitment of Associate and Full Professors of Universidade Católica Portuguesa, as well as in the Regulations for Competitions for the Recruitment of Associate and Full Professors of the Faculty of Human Sciences of Universidade Católica Portuguesa, approved by Order NR/R/0305/2015, of 12 March 2015, and in the rules for admission to competitions for the Recruitment of Assistant, Associate and Full Professors of the Faculty of Human Sciences, approved by Order NR/R/0397/2021, of 11 November 2021, the following procedures shall be observed:

1. Admission requirements:

Candidates must hold a doctorate degree for over four years in the areas of Journalism or Communication Sciences.

The application requirements are those set out in articles 12 and 22 of the Statutes of the Teaching and Research Career of Universidade Católica Portuguesa.

The admission of candidates complies with article 46 of the Statutes of Universidade Católica Portuguesa.

2. The application, addressed to the Rector, must be accompanied by (documents in digital format):

- Documents attesting to the fact that the candidate is eligible to apply, namely by meeting the condition detailed in the previous paragraph;
- The candidate's CV, including the research carried out and published, as well listing all academic and teaching activities and services rendered to the university and the community;
- A declaration to the effect that the candidate identifies with the specific nature and purposes of Universidade Católica Portuguesa.





3. At the end of the period indicated in the present notice, the Rector's office shall inform candidates whether they have been admitted to assessment. Non-admission shall result from the failure to meet the admission requirements. Non-admitted candidates may appeal within ten working days, and the final decision shall be reached within a maximum period of 30 working days.
4. Admitted candidates must provide, within 30 working days from the date of notification of admission (documents in digital format):
  - a) A copy of each of the items listed in the CV;
  - b) A report on the programme, contents, bibliography and methods for theoretical and practical teaching of the topics of a subject related to the area of the applied position, whether at undergraduate or Master's level and whether core or optional.
  - c) The candidate's career development plan that includes the research and teaching project the candidate proposes to develop at the University.
5. Admission of candidates on absolute merit depends on evidence of a CV globally deemed by the jury to fundamentally display scientific merit, research capacity and previously developed teaching activity compatible with the area of the applied position, and appropriate to the respective teaching career stage.
6. The ranking criteria, regarding absolute and relative merit (in descending order), are as follows:

**I. Scientific component of CV: 47.5%**

- a) Publication of books, book chapters, and articles in peer-reviewed journals and conference proceedings series [these may include *accepted* in press articles, with indication of publisher/journal title]: 0-20
- b) Conferences and talks given by invitation or submitted to scientific events: 0-7.5
- c) Coordination and participation in research projects/networks and organization and participation in scientific events: 0-7.5
- d) Supervision of Master's or PhD dissertations or theses or of other non-curricular 2<sup>nd</sup> cycle components: 0-5
- e) Other scientific publications (commentary in critical editions, articles in dictionaries/encyclopaedias, prefaces, working papers, scientific translations, scientific reports, etc.): 0-5
- f) Other scientific activities (awards, scholarships, membership of editorial bodies or scientific assessment panels, conferences or talks at non-academic events, etc.): 0-2.5



## **II. Pedagogical component of CV: 17.5%**

- a) Diversity of curricular units taught (regarding subjects, and level or area of degrees in Journalism or Communication Sciences): 0-10
- b) Participation in academic assessment panels: 0-5
- c) Teaching materials produced or other relevant teaching activities: 0-2.5

## **III. Service component of CV: 10%**

Academic management of the University or Faculty, its departments, institutes, study centres, degrees and other scientific and pedagogical structures or bodies; university outreach and promotional activities and service to civil society or to the Church (scientific and cultural affiliations, councils, commissions or consultancies, media presence, etc.)

## **IV. Report on the programme, contents, bibliography and methods for theoretical and practical teaching of the topics of a subject related to the area of the applied position: 20%**

## **V. Academic Development Plan: 5%**

Short report or cover letter including a reflection and self-assessment on the candidate's past academic experience and an outline of future research options or paths, including at international level, which may contribute to the development and evolution, in scientific and institutional terms, of the scientific area of the job position.

- 7. For the purpose of creating a ranking list, each member of the jury shall separately rank candidates in order of relative merit and shall, as a result, take part in the vote for 1<sup>st</sup> place, then for 2<sup>nd</sup> place, and so forth, until the ranking of all candidates admitted on absolute merit has been completed. Once the ranking criteria have been applied, the jury shall draft a preliminary ranked list of candidates.
- 8. This preliminary ranked list, together with respective reasoning, including the exclusion of candidates not admitted on grounds of absolute merit, shall be notified to candidates, to enable a written appeal within a period of 10 working days, after which period, the ranking list shall be upheld by the jury within a maximum period of 30 working days.
- 9. The jury's final decision, to be issued within a maximum period of 150 days from the date of issue of the appointment order, shall be recorded in minutes, detailing each individual vote and respective reasoning, with no abstentions permitted.



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10. Within eight working days, the final decision, together with the minutes, shall be sent to the Rector for the purpose of ratifying the ranked list and its respective publication.

11. The jury is composed as follows:

The Rector of Universidade Católica Portuguesa, chairing

Dr Xose Lopez Garcia, Full Professor at the Department of Communication Sciences, University of Santiago de Compostela

Dr Felisbela Maria Carvalho Lopes, Full Professor at the Institute of Social Sciences, University of Minho

Dr Joaquim Mateus Paulo Serra, Full Professor at the Faculty of Arts and Letters, University of Beira Interior

Dr Maria Luísa Homem Leal de Faria Geraldine Barba, Full Professor at the Faculty of Human Sciences, Universidade Católica Portuguesa

Dr Nelson Costa Ribeiro, Full Professor at the Faculty of Human Sciences, Universidade Católica Portuguesa

12. Privacy Policy

Universidade Católica Portuguesa is the Data Controller pursuant to Regulation (EU) 2016/679 (General Data Protection Regulation).

The personal data processed within the scope of this recruitment procedure are intended solely for the management of the same and shall be processed by Universidade Católica Portuguesa with the purpose of verifying the fulfillment, by the candidates, of the prerequisites established in the applicable legislation for contractual purposes. Objection to the processing of data on the part of candidates shall render their application and, by extension, its analysis and assessment, nonviable.

The personal data of data subjects, where essential for the discharge of the obligations of Universidade Católica Portuguesa, may be transmitted to third parties, namely the Financing Entities identified in this Public Notice.

The data retention period will correspond to the legally defined period of five years.

Data subjects have the right to object to the collection and processing of data; to verify, rectify, request erasure and to restrict the processing of collected data. An exception to the exercise of these rights is verified where personal data are used to safeguard the public interest, namely in cases of crime detection and prevention, or when they are subject to professional secrecy.





Data Subjects have the right to access and to data portability.

Rights of Data Subjects: <https://www.ucp.pt/rights-data-subjects>

To exercise your respective rights, please contact the University via the email address [compliance.rgpd@ucp.pt](mailto:compliance.rgpd@ucp.pt) or the address identified at the end of this Notice under "Contacts for further information". The Data Subject invariably holds the right to contact and file a complaint with the National Data Protection Commission.

### 13. Non-discrimination and equal access policy

Universidade Católica Portuguesa actively promotes a policy of non-discrimination and equal access, so that no candidate may be privileged, benefited, harmed or deprived of any right or exempt from any duty due, in particular, to ancestry, age, gender, sexual orientation, marital status, family situation, economic status, education, origins or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

### 14. Final remarks

The present call for applications is exclusively intended to fill the advertised position and may be terminated at any point up to the approval of the definitive ranked list of candidates. It is terminated once the job position has been filled.

The present call for applications and the contract entered into as a result shall only take effect if the financing conditions provided by FCT are met. The interruption or suspension of financing will lead to the termination of the contract.

It may be annulled should it be vacated of candidates, in case of force majeure, or for any budgetary reasons which override the announcement of the call for applications.

The selected candidate shall enter into an Associate Professor teaching contract, pursuant to the provisions of Universidade Católica Portuguesa's Statutes of the Teaching and Research Career.



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15. Contacts for further information:

Direção da Faculdade de Ciências Humanas

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Telephone: 21 721 41 90

Lisbon, May 30, 2025

The Rector